# "IS A FAMILY CONSORTIUM RIGHT FOR ME?"

PRESENTED BY
JOE AND MARILYN HENN
330-655-8837 or
330-908-2866

# BASIC TYPES OF RESIDENTIAL OPTIONS

- INDEPENDENT LIVING
- SUPERVISED GROUP LIVING
  - GROUP HOME
  - FAMILY CONSORTIUM
  - APARTMENT
  - CONDOMINIUM
  - DUPLEX
- ADULT FOSTER CARE/SKILL DEVELOPMENT HOMES
- NURSING HOMES
- INSTITUTIONS ( MOST RESTRICTIVE)

#### ADULT FOSTER CARE

- LIVE IN A HOME WITH OTHERS.
- MEANT TO BE PERMANENT, BUT MAY NOT BE
- FAMILIES HAVE LIMITED SKILLS TO NELP
- FINANCED BY GOVERNMENT MONEY
- BEST SUITED FOR PERSONS NEEDING LITTLE SUPERVISION/ASSISTANCE

### SKILL DEVELOPMENT HOMES

- SIMILAR TO ADULT FOSTER CARE
- FAMILY WHO PROVIDES CARE GETS MONEY FROM AGENCY RESPONSIBLE
- TRAINED TO OFFER SKILLS TRAINING INCL. REC/LEISURE
- FAMILIES MAY SEEK TO DO THE SAME THINGS IN THEIR OWN HOME WITH FINANCIAL ASSISTANCE

#### **NURSING HOMES**

- NURSING LEVEL CARE FOR ALL CLIENTS
- LACK OF PRIVACY
- PRIVATELY OPERATED
- SOME NON-DISABLED PEER INTERACTION
- CARE RANGES FROM GOOD TO SUBSTANDARD
- LARGE GROUPS OF PEOPLE
- LOWEST PAID STAFF

# FUNDING TO SUPPORT RESIDENTIAL OPTIONS

- MEDICAID
  - INDIVIDUAL OPTIONS WAIVER

### FUNDING TO SUPPORT RESIDENTIAL (CONT)

- ●LOCAL TAX DOLLAR/COUNTY BOARD
  - SUPPORTED LIVING
- PRIVATE FUNDING
  - MONIES FROM FAMILIES TO PAY A
     RESIDENTIAL SERVICE PROVIDER OR
     TO PAY PART OF SERVICES

### SERVICES WHICH CAN BE PROVIDED

- HOMEMAKER/PERSONAL CARE
- NURSING
- SOCIAL WORK/COUNSELING
- NUTRITION/MENU PLANNING
- TRANSPORTATION
- HOME DELIVERED MEALS
- SPECIALIZED MEDICAL ADAPTIVE/ASSISTIVE EQUIPMENT & SUPPLIES

### SERVICES PROVIDED (CONT)

- INTERPRETER SERVICES
- ENVIRONMENTAL ACCESSIBILITY AND ADAPTATIONS
- SKILLED THERAPY SERVICES
- ADULT DAY HEALTH
- CHORE SERVICES
- ETC.

A FAMILY CONSORTIUM IS A FAMILY DRIVEN RESIDENTIAL OPTION. IT CAN SERVE 1-4 INDIVIDUALS WITH DISABILITIES TO PROVIDE NEEDED HOUSING AND SERVICES IN A HOMELIKE SETTING. THE MEMBER FAMILIES CHOOSE EACH OTHER AND SET THE DIRECTION OF THE HOME AND ACTIVELY WORK TOGETHER FOR THE SUCCESSFUL OPERATION OF THIS HOME EITHER DIRECTLY OR VIA A SERVICE PROVIDER

# HISTORY OF FAMILY CONSORTIUMS

- APPROXIMATELY 30 YEARS
- ORIGINAL MODELS FUNDED BY STATE OF OHIO
  - FAMILIES DID EVERYTHING AND OWNED OWN HOME
    - PERSONNEL
    - HOME MAINTENANCE
    - ACCOUNTING
    - MORTGAGE
    - ALL COSTS

#### HISTORY (CONT)

- NEXT GENERATION
  - \$5000/CLIENT STIPEND
  - SUPPLEMENTAL OPERATING FUNDS FROM OTHER SOURCES
  - PARENTS DID ALL THE WORK AS WELL AS OWNED THE HOME

#### HISTORY (CONT)

- •LATEST GENERATION
  - NO SPECIFIC FUNDING BY STATE
  - PERMISSION FOR STARTUP GIVEN BY LOCAL COUNTY BOARDS OF MR/DIX
  - PARENTS DON'T NECESSARILY OWN HOUSE
  - PARENTS DON'T NECESSARILY DO EVERYTHING

### TRADITIONAL GROUP HOME

- PROVIDER CHOOSES STAFF
- PROVIDER SETS STAFFING PATTERN
- HOME RULES SET BY HOME SUPERVISOR
- ACTIVITIES SET BY STAFF OR INDIVIDUAL SERVICE PLAN
- HOME NEEDS ARE HANDLED BY STAFF

#### TRADITIONAL GROUP HOME (CONT)

- HOME DECORATING IS DONE BY PROVIDER
- PROVIDER SETS PHILOSOPHY
- PROVIDER SETS SPENDING FOR ACTIVITIES
- ISP DEVELOPMENT DRIVEN BY PROVIDER/PERSON SERVED

#### TRADITIONAL GROUP HOME (CONT)

- CHANGES APPROVED EXCLUSIVELY BY PROVIDER
- PROVIDER WATCHES OVER HEALTH, SAFETY & WELL BEING OF HOUSE RESIDENTS
- PROVIDER AND COUNTY BOARD MAKE ALL PURCHASES FOR HOME

#### FAMILY CONSORTIUM

- PROVIDER & FAMILIES CHOOSE STAFF WITH FAMILIES HAVING FINAL APPROVAL
- PROVIDER & FAMILIES SET STAFFING PATTERN
- HOME RULES SET BY FAMILIES & INDIVIDUALS WHO LIVE IN THE HOME

### FAMILY CONSORTIUM (CONT)

- HOME DECORATING IS DONE BY FAMILY CONSORTIUM
- TRANSPORTATION/CAR IS PROVIDED BY FAMILIES
- PHILOSOPHY SET BY FAMILY CONSORTIUM
- FAMILIES HAVE FINAL SAY ON ALL MAJOR SPENDING AND RECOMMENDED ACTIVITIES/OUTINGS

### FAMILY CONSORTIUM (CONT)

- ISP DEVELOPMENT DRIVEN BY FAMILIES/PERSON SERVED
- CHANGES CONFIRMED THROUGH CONSORTIUM
- PARENTS ASSIST COUNTY BOARD & PROVIDER WITH HOUSE PURCHASES
- PARENTS MAY WISH TO OWN HOME

### POSSIBLE MODELS OF FAMILY CONSORTIUMS

- RESIDENTIAL SETTINGS
  - APARTMENTS
  - CONDOMINIUMS
  - DUPLEX
  - HOMES
- NUMBER OF RESIDENTS
  - LIVE ALONE
  - LIVE WITH 2-3 OTHER HOUSEMATES



#### BUDGET

- "COST TO LIVE" NEEDS
- TRANSPORTATION
- HOME SERVICE SUPPORT STAFF
- JOB COACH/BEHAVIOR SUPPORT SPECIALIST STAFF

# BUDGET ELEMENTS FOR NANCY

- (I) "COST TO LIVE" EXPENSES
  - PHONE
  - FURNITURE & SMALL APPLIANCES
  - RECREATION (INCLUDING VACATIONS)
  - CABLE TV
  - HOUSING (RENT)
  - HOUSE GROCERIES

### BUDGET ELEMENTS FOR NANCY

- (I) "COST TO LIVE" EXPENSES
  - WORK LUNCHES PLUS EATING OUT
  - · COSMETICS & PERSONAL NEEDS
  - BEAUTY SHOP
  - DOCTOR/DENTISTS & MEDICINE
  - LEGAL, CLOTHING, BEHAVIOR
    MANAGEMENT CONSULTING & RELATED
  - MISCELLANEOUS

### BUDGET ELEMENTS FOR NANCY

- (II) TRANSPORTATION
  - CAR EXPENSES
    - GAS & OIL
    - REPAIRS & LICENSE
    - INSURANCE
    - DEPRECIATION
    - OTHER/CAR WASHES, TIRES, FLOOR MATS, ETC.

### BUDGET ELEMENTS FOR NANCY

- (III) RESIDENTIAL SERVICE
  - BASIC STAFF COVERAGE COST
  - ADMINISTRATIVE & PROGRAM SUPPORT

### BUDGET ELEMENTS FOR NANCY

- (IV) ADULT SERVICE
  - BASIC STAFF COVERAGE COSTS
  - ADMINISTRATIVE & PROGRAM SUPPORT

#### REVENUE SOURCES

- MEDICAID-I/O WAIVER
- SSI/PASS/IRWE
- FOOD STAMPS
- NANCY'S WORK EARNINGS
- PARENT CONTRIBUTIONS
- COUNTY BOARD OF MR/DD

#### RESPONSIBILITIES THAT MAY BE HANDLED BY OTHER THAN PARENT

- OWNERSHIP/MAINTENANCE OF HOME
- HIRING/TRAINING/MAINTAINING/ FIREING OF PERSONNEL
- BILLING & PAPERWORK FOR SERVICES
- SOME"COST TO LIVE" EXPENSES FOR RESIDENTS'
- TRANSPORTATION & VEHICLES

# RESPONSIBILITIES THAT PARENTS USUALLY WANT TO RETAIN

- CHOOSING SERVICE PROVIDER
- CHOOSING OTHER FAMILIES TO JOIN
- CHOOSING WHICH RESIDENTS WILL LIVE TOGETHER IN THE HOME
- SETTING "CULTURE" AND HOW IT IS PUT INTO PRACTICE
- WHAT "EXTRA" SPENDING WILL OCCUR THAT THE PARENTS WILL FUND

#### **CHOOSING THE PROVIDER**

- INTERVIEW MANY
- NEED TO SHARE FAMILIES PHILOSOPHY
- CARF APPROVED
- STAFF TURNOVER RATE
- WILLING TO PARTNER WITH PARENTS
- HAVE REASONABLE COSTS
- ARE FLEXIBLE
- SOLID UNDERSTANDING OF BEHAVIOR MANAGEMENT

### CHOOSING OTHER FAMILIES

- SHARE A COMMON PHILOSOPHY
- SIMILAR TYPE OF LIFE FOR THEIR FAMILY MEMBER
- COMPATIBLE DISABILITIES
- SAME SEX VS COED
- FINANCIAL MEANS
- WILLING TO REACH CONCENSUS

### CHOOSING OTHER FAMILIES (CONT)

- SHOW WILLINGNESS TO SUPPORT/PARTNER WITH SERVICE PROVIDER
- THERE <u>NEEDS</u> TO BE FLEXIBILITY IN THE WAITING LIST FOR RESIDENTIAL SERVICES
- WILLING TO BE AN ACTIVE PARTICIPANT

### CHOOSING COMPATIBLE ROOMMATES

- WILLING TO ABIDE BY HOUSE RULES
- MOBILE
- WORK OUTSIDE THE HOME
- OUTGOING OR INTROVERTED
- INDEPENDENT TIME OR CONSTANT 1:1
- SEVERITY OF DISABILITY, INCLUDING MEDICAL CONDITIONS
- ABILITY TO ADJUST TO LIVING AWAY FROM PARENT'S HOME

### PRENUPTIAL AGREEMENT "BY-LAWS"

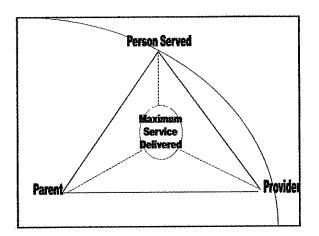
- HOW PEOPLE ENTER/EXIT CONSORTIUM
- COST OF ENTERING/EXITING
- EXPECTATIONS FROM FAMILY MEMBERS
- OWNERSHIP & UPKEEP
- OFFICES TO HOLD AND HOW TO FILL
- PROCESS FOR DECISION MAKING
- VOTING PRACTICES & RIGHTS
- WILLS & TRUSTS
- BREAKUP
- SUCCESSORSHIP

#### **NEED FOR HOUSE RULES**

- DEFINES RIGHTS OF STAKEHOLDERS
  - RESIDENTS
  - PARENTS
  - PROVIDER STAFF
- DEFINES RESPONSIBILITIES OF STAKEHOLDERS
- DEFINES CONSEQUENCES OF FAILING TO RESPECT OTHERS RIGHTS

#### IS A FAMILY CONSORTIUM RIGHT FOR YOU AND YOUR LOVED ONE?

- FINANCIAL COMMITMENT
- WORK AND INVOLVEMENT
- A COMPATIBLE SERVICE PROVIDER
- COMPATIBLE PARENTS AND RESIDENTS
- AN AGREED ON COMMON PHILOSOPHY FOR OPERATING
- COMPATIBLE HOUSEMATES
- ADOPTING MEMBER & RESIDENTS AS FAMILY



### SUCCESSFUL

- ROOMMATES ENJOY EACH OFHER
- PARENTS ARE COMPATIBLE AND WORK AS PARTNERS
- ADVOCATE FOR OTHER RESIDENTS
- PROVIDER (IF THERE IS ONE) WORKS COMFORTABLY WITH THE MEMBERS
- THE CONSORTIUM WORKS AS AN EXTENDED FAMILY
- "AH, MOM, TAKE ME HOME NOW?